REIMAGINING SUSTAINABILITY

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## **HEALTH, SAFETY & SECURITY POLICY**

At Environmental Solutions (Asia) Pte Ltd, the Health, Safety and Security of our employees are of the utmost importance. We remain fully committed to our safety management and in understanding the imperativeness of educating our employees with training techniques and operations manuals to minimise the risks incurred on Health, Safety and Security.

## **Management Responsibilities:**

To track and maintain safety records in the operations of the company by the following:

- Create a safe working environment
- Maintain a process of safety management over operations systems
- Instruct and supervise workers on safety measures and the risk on health
- Ensure effective communication between workers in all matters regarding Safety, Health and Security policy, promote SGSecure awareness and respond to terror threats
- Eliminate and minimize workplace safety and health risks, terror threats to our staff and the public by ensuring control measures are in place
- Work closely with our vendor, contractors and suppliers to embrace the SGSecure movement
- Share information, coordinate and collaborate effectively in implementing "Safe Management Measures" for fighting against pandemic outbreak e.g. COVID-19

## **Employee Responsibilities:**

Each employee is obliged to adhere to the following:

- Always comply with safety regulations to avoid injuring oneself and others
- Wear personal protective equipment and clothing when required
- Report all accidents on the job immediately
- Report all known and potential hazards and breach of security to management
- Take precautionary measure to ensure the safety and security of oneself and others
- Always comply with Safe Management Measures of pandemic outbreak, e.g. COVID-19

The Application of the Health, Safety and Security policy applies to all of our business operations and functions. This is inclusive of situations whereby personnel are posted to work off-site. We seek the full cooperation of all working personnel to create and achieve a safe work environment.

Quek Leng Chuang Chief Executive Officer





